Compensation Schedule: **Pay Policy 09O**
Classified; 24-Hr Firefighters; CBU O; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Base Rate	Grade and Step									Biweekly	Annual*
12.84	28-01	.....	.....	.....	.....	.....	.....	.....	.....	1,438.08	37,390.08
13.40	28-02	.....	.....	.....	.....	.....	.....	.....	.....	1,500.80	39,020.80
13.94	28-03	.....	.....	.....	.....	.....	.....	.....	.....	1,561.28	40,593.28
14.54	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	1,628.48	42,340.48
15.14	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	1,695.68	44,087.68
15.82	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	1,771.84	46,067.84
16.49	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	1,846.88	48,018.88
17.21	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	1,927.52	50,115.52
17.97	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	2,012.64	52,328.64
18.77	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	2,102.24	54,658.24
19.58	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,192.96	57,016.96
20.46	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,291.52	59,579.52
21.38	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	2,394.56	62,258.56
22.35	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	2,503.20	65,083.20
23.39	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	2,619.68	68,111.68
24.43	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	2,736.16	71,140.16
25.54	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	2,860.48	74,372.48
26.74	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	2,994.88	77,866.88
27.97	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	3,132.64	81,448.64
29.29	.....	.....	.....	.....	.....	.....	.....	.....	38-10	3,280.48	85,292.48